INVESTMENTS™

Carl Blackmond, Founder & CEO

CAPABILITY STATEMENT

SBA-Certified Service-Disabled Veteran-Owned Small Business

UEI LTZCRN4GM9E7 | CAGE 23G45

NAICS

611430 Professional & Management Training (Primary)
541611 Administrative & Management Consulting
541612 Human Resources Consulting
541614 Process & Logistics Consulting
541690 Scientific & Technical Consulting
611710 Educational Support Services

PRIMARY PSCs R408 Program Management/Support | U008 Training/Curriculum Development | R499 Other Professional Support

ASOA Investments LLC helps government organizations and prime contractors strengthen leadership, workforce performance, and operational readiness through ASOA SEVEN™, practical training, and advisory support that turn mission priorities into accountable execution.
Available for subcontracting and teaming engagements.

CORE CAPABILITIES

LEADERSHIP & WORKFORCE DEVELOPMENT

- Leadership development, coaching, and organizational communication
- Keynote speaking, large-audience training, and facilitation
- Workforce assessments, customized curriculum, and performance accountability

FACILITIES & OPERATIONAL READINESS

- Facility setup, readiness assessments, and operational planning
- Capital and maintenance prioritization
- Employee, stakeholder, and contractor coordination

PRACTICAL AI & TECHNOLOGY ADOPTION

- AI use-case assessments and adoption roadmaps
- Workforce training for responsible AI use
- Workflow assessment and improvement planning

LEADERSHIP EXPERIENCE FROM PRIOR ORGANIZATIONS

Carl D. Blackmond | Founder & CEO

Carl brings 30+ years across financial services leadership, startup development, organizational consulting, and early financial technology ventures. Invited by company founders and senior leaders to teach nationwide, he has trained thousands of professionals, including audiences of thousands. He now applies that experience through ASOA SEVEN™, adapted from his Seven Fundamentals of Success to strengthen leadership, communication, accountability, and execution.

Gary Nunn | Managing Director, Facilities & Operational Readiness

Gary brings 25+ years of leadership across military, corporate, and manufacturing facilities, combining strategic planning with hands-on facility setup and employee coordination nationwide. In prior Navy roles, he managed approximately $435M in regional military construction and directed maintenance and construction for 202 facilities valued at approximately $582M. His private-sector experience includes infrastructure support for 47 manufacturing plants across 13 states, enterprise facilities leadership, and operational systems that strengthen team accountability, service standards, and execution.